

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in **“ANY WOOLEN CARPET MAKING AND SHAWL WEAVING ESTABLISHMENTS”** in Part-I of the Schedule to the said Act – Preliminary Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No. 169

Dated.05.02.2013.

Read the following:

1. G.O.Ms.No.7, LET & F (Lab.II) Dept, Dt.24.01.2007.
2. From the COL, Andhra Pradesh, Hyderabad, Lr.No.N1/9304/2012, dated.14.11.2012.

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 600 copies to the Commissioner of Labour, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All District Collectors, through the Commissioner of Labour, Hyderabad.

The Secretary to Government of India, Ministry of Labour and Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

Copy to:

The Law (B) Department.

The OSD to Hon'ble M (LETFB & ITIs).

The P.S. to Principal Secretary, LET & F Department.

The P.A. to Deputy Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification payable to each category of employees specified in the corresponding entry in column (2) thereof and employed in the employment in **"ANY WOOLEN CARPET MAKING AND SHAWL WEAVING ESTABLISHMENTS"** included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act XI of 1948) which it is proposed to be made in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh, Hyderabad through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

SCHEDULE
NAME OF THE SCHEDULED EMPLOYMENT:
ANY WOOLEN CARPET MAKING AND SHAWL WEAVING
ESTABLISHMENTS

SI No.	Name of the Category		Basic wage (in Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)
1	2		3	4
	PILE CARPET			
1	Carding by hand with bow and arrow	Per Kg.	13	0.19
2	Maistries on Machine Carding	Per Kg.	20	0.19
3	Other Mazdoor in Carding	PM	4429	5.00
4	Spinning by Hand:			
a)	No.3 count yarn	Per Kg.	19	0.19
b)	No.4 count yarn	Per Kg.	27	0.19
c)	No.6 count yarn	Per Kg.	45	0.19
5	Twisting Cotton Yarn:			
a)	6 Threads of counts	Per Kg.	63	0.19
b)	10 Threads of Counts	Per Kg.	72	0.19
6	Dyeing			
a)	Dyer	Per month	4656	5.25
b)	Dye house maistry	PM	4429	5.00
7	Designer	Per month	4901	5.50
8	General Maistry	Per month	4429	5.00
9	Finisher	Per Sq.M.	7	0.19
10	Weaving:			
a)	4x4 Threads	Per Sq.M.	175	0.19
b)	5x5 Threads	Per Sq.M.	307	0.19
c)	4 ½ x 4 ½ Threads	Per Sq.M.	245	0.19
d)	6x6 Threads	Per Sq.M.	364	0.19
e)	7x7 Threads (7 knots)	Per Sq.M.	657	0.19

11	Hanking	Per Kg.	5	0.19
12	Making Yarn into yanks for dying	Per Kg.	7	0.19
13	Comblies and Blanket weaving Establishments Carding:			
a)	Carding by hand and bow and arrow	Per Kg.	14	0.19
b)	Maistries on carding mac	Per Kg.	19	0.19
c)	Other Mazdoors	Per month	4429	5.00
14	Spinning of Wool by hand:			
a)	No.3 count yarn	Per Kg.	19	0.19
b)	No.4 count yarn	Per Kg.	27	0.19
c)	No.6 count yarn	Per Kg.	45	0.19
d)	No.8 count yarn	Per Kg.	53	0.19
e)	No.10 to 13 count yarn	Per Kg.	63	0.19
15	Weaving Comblies			
a)	Coarse variety	Per Sq.M.	17	0.19
b)	Medium variety	Per Sq.M.	27	0.19
c)	Fine variety	Per Sq.M.	37	0.19
d)	Superfine variety	Per Sq.M.	63	0.19
16	Weaving (Blanket)	Per Sq.M.	27	0.19
17	Doubling Charges / Mining Charges / Warping Charges	Per Sq.M.	7	0.19
18	Manager	Per month	5599	6.30
19	Production Incharge / Accountant / Clerk	Per month	4656	5.25
20	Computer Operator	Per month	5079	5.75
21	Salesman / Cashier / Supervisor / Wool Purchaser / Unskilled Labour / General Unskilled	Per month	4429	5.00

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Industrial workers at 884 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 884 points are specified at Col.No.4 against each category in schedule.

NOTE:-

1. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. Where piece-rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
6. For categories in the employments of Security Services and Safai Karmacharis, Driver/Cleaner in Public Motor Transport, the minimum wages fixed/revised in the respective employments shall be applicable.

J.C. SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT